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Become a confident leader and use data, experience, and intuition to drive your decisions Agile decision making is imperative as you lead in a data-driven world. Amid streams of data and countless meetings, we make hasty decisions, slow decisions, and often no decisions. Uniquely bridging theory and practice, Decisions Over Decimals breaks this pattern by uniting data intelligence with human judgment to get to action — a sharp approach the authors refer to as Quantitative Intuition (QI). QI raises the power of thinking beyond big data without neglecting it and chasing the perfect decision while appreciating that such a thing can never really exist. Successful decision-makers are fierce interrogators. They square critical thinking with open-mindedness by blending information, intuition, and experience. Balancing these elements is at the heart of Decisions Over Decimals. This book is not only designed to be read - but frequently referenced - as you face innumerable decision moments. It is the hands-on manual for confident, accurate decision-making you've been looking for; the rare resource that provides a set of pragmatic leadership tools to accelerate: Effectively framing the problem for stakeholders Synthesizing

intelligence from incomplete information Delivering decisions that stick Strike the right balance between information and intuition and lead the smarter way with the real-world guidance found in Decisions Over Decimals.

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In the quiet cul-de-sac where Keith and Stephen live the only immediate signs of the Second World War are the blackout at night and a single random bombsite. But the two boys start to suspect that all is not what it seems when one day Keith announces a disconcerting discovery: the Germans have infiltrated his own family. And when the secret underground world they have dreamed up emerges from the shadows they find themselves engulfed in mysteries far deeper and more painful than they had bargained for.

'Bernard Shaw couldn't do it, Henry James couldn't do it, but the ingenious English author Michael Frayn does do it: write novels and plays with equal success ... Frayn's novel excels.'

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Independent Pharmaceutical Marketing will provide students and new industry professionals with a thorough overview of the general principles of marketing including marketing as a process, marketing effectiveness in the pharmaceutical environment, and coverage of marketing brand and generic drugs with special emphasis on direct-to-consumer advertising and the impact of social media and technology.

Two unique chapters of the text are Chapter 10 Social Media,

which addresses exactly what Social Media is, how it is currently being used within the industry, and how it should be used from the manufacturer's perspective; and Chapter The New 4 P's of Pharmaceutical Marketing takes a unique look at how the Internet and mobile technology has shaped the pharmaceutical industry and shifted the promotion paradigm to these current "P's" - Predictive modeling/analysis, Personalization, Peer-to-peer networking and Participation. Pharmaceutical Marketing examines the current pharmaceutical marketing environment from both an academic and practical perspective with a focus on providing practical applications of all material discussed according to the perspectives of various market segments including industry, community, and institutional pharmacy, as well as the practicing pharmacist. Key Features - "Case in Points" - Multiple examples per chapter illustrate key concepts with a real-life or hypothetical example - Discussion Questions - 10 questions per chapter to facilitate active learning and student participation - Unique Chapters - Social Media and The New 4 P's of Pharmaceutical Marketing \* Each new text includes an access code for the Student Companion Website.

Electronic and eBook formats do not include access to the Companion Website. Over a period of over forty years, Geoffrey Leech has made notable contributions to the field of literary stylistics, using the interplay between linguistic form and literary function as a key to the 'mystery' of how a text comes to be invested with artistic potential. In this book, seven earlier papers and articles, read previously only by a restricted audience, have been brought together with four new chapters, the whole volume showing a continuity of

approach across a period when all too often literary and linguistic studies have appeared to drift further apart. Leech sets the concept of ‘foregrounding’ (also known as defamiliarization) at the heart of the interplay between form and interpretation. Through practical and insightful examination of how poems, plays and prose works produce special meaning, he counteracts the ‘flight from the text’ that has characterized thinking about language and literature in the last thirty years, when the response of the reader, rather than the characteristics and meaning potential of the text itself, have been given undue prominence. The book provides an enlightening analysis of well-known (as well as less well-known) texts of great writers of the past, including Keats, Shelley, Samuel Johnson, Shaw, Dylan Thomas, and Virginia Woolf.

Records the history of Plymouth Plantation as written by Bradford in his journals of 1620-1647. Packed with precise, step-by-step checklists, detailed illustrations, and informative chapter explanations, the Electrical Inspection Manual, 2011 Edition identifies important Code rules and provides guidance on how-to organize checklists by occupancy type to increase thoroughness and decrease the likelihood of overlooking potential problems. Written by certified electrical inspectors, and endorsed by the National Fire Protection Association (NFPA) and the International Association of Electrical Inspectors (IAEI), this fully illustrated manual explains significant tasks, defines terms, outlines key questions, and provides a concise overview of the electrical inspection process. Get the Targeted Practice You Need to Excel on the Math Section of the STAAR Test Grade 5! STAAR Math Practice Book Grade 5 is an

excellent investment in your future and the best solution for students who want to maximize their score and minimize study time. Practice is an essential part of preparing for a test and improving a test taker's chance of success. The best way to practice taking a test is by going through lots of STAAR math questions. High-quality mathematics instruction ensures that students become problem solvers. We believe all students can develop deep conceptual understanding and procedural fluency in mathematics. In doing so, through this math workbook we help our students grapple with real problems, think mathematically, and create solutions. STAAR Math Practice Book allows you to: Reinforce your strengths and improve your weaknesses Practice 2500+ realistic STAAR math practice questions math problems in a variety of formats that provide intensive practice and study Two Full-length STAAR Practice Tests with detailed explanations ...and much more! This Comprehensive STAAR Math Practice Book is carefully designed to provide only that clear and concise information you need. Silverlight is Microsoft's cross-browser technology for creating rich user experiences on the Web. Like its predecessor, Silverlight 4 rides atop the .NET framework for maximum ease of use and coding efficiency. The technology carries forward much of the work that has been done before and augments it in many important respects, including support for H.264 video, major improvements to the graphics engine (including true 3D rendering), and much richer data-binding options for interfacing with other applications. Pro Silverlight 4 in VB is an invaluable reference for professional developers who want to discover the features of Silverlight. Author Matthew

MacDonald's expert advice guides you through creating rich media applications using Silverlight in the environment you're most productive in—no matter what the target platform. As you learn about the features that put Silverlight in direct competition with Adobe Flash, such as rich support for 2D and 3D drawing, animations, and media playback, you'll experience the plumbing of .NET and the design model of WPF through Silverlight—all of the same .NET technology that developers use to design next-generation Windows applications. In this book, MacDonald provides a comprehensive tutorial written from professional developer to professional developer. Lexicons containing key words provide additional support for ESL and other slow learners. Ideal for supporting the vocabulary checklist of the Framework for Teaching Mathematics. Cryptography plays a key role in ensuring the privacy and integrity of data and the security of computer networks. Introduction to Modern Cryptography provides a rigorous yet accessible treatment of modern cryptography, with a focus on formal definitions, precise assumptions, and rigorous proofs. The authors introduce the core principles of The highly respected DHO HEALTH SCIENCE continues to provide an all-in-one resource to build student excitement about the vast possibilities for a future in healthcare as well as covering introductory knowledge and skills in the health science curriculum. Organized in two parts, the text opens with foundational information required to enter a broad range of health professions, including infection control, first aid, legal requirements, and professionalism. Part two covers fundamental entry-level skills for a range of specific careers,

including medical assisting, dental assisting, nursing assisting and more. Carefully revised to include current medical issues and technology from the Opioid Epidemic to frozen Stem Cells, the Ninth Edition is updated to current National Healthcare Foundation Standards, HIPPA and OBRA requirements, as well as HOSA student competitions. The ninth edition has also added NEW Case Study Investigations that bookend each chapter and offer students a chance to bring newly learned knowledge to help analyze patient scenarios and make recommendations. Prepare future health care professionals with an extensive learning package that includes an online teacher's resource kit and instructor's manual, student workbook, and MindTap, the online learning solution that includes hands-on Learning Lab simulations where concepts come to life via learning activities and videos of patients and medical professionals in decision-making scenarios. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Crack Your Code and Reach a New Level of Healing and Health Doctors traditionally prescribe a pill for every ill. But for most people, these single solutions don't work. The truth is, most chronic health problems, including stubborn weight gain, unbeatable fatigue, intestinal distress, high blood pressure, creeping cholesterol, and high blood sugar, are not found in simply one organ, but in several parts of the body (oftentimes in twos and threes). This is the result of years of slow, subtle challenges to your metabolism, which is as unique as you are. Your diet, lifestyle habits, stress level, prescription drug use, and relationships, as well as the genes you inherit and

the environment in which you live-in effect, the sum total of your life experience up to this day-determine your personal metabolism and, in turn, your current state of health. Using a step-by-step, easy-to-implement system of diet, lifestyle strategies, and state-of-the-art nutrients and supplements, Dr. James LaValle will help you create an individualized program for reclaiming your metabolism and health.....At long last, this book provides readers with the information and tools that have been used successfully by thousands of Dr. LaValle's patients over the last twenty years to help them take charge of their diets, their health, and their lives. A practical step-by-step introduction to the analysis of English grammar, taking an integrated approach to function and structure. Includes more than 30 percent revised material and five new chapters, covering the new 2.1 features such as EJB Timer Service and JMS as well as the latest open source Java solutions The book was developed as part of TheServerSide.com online EJB community, ensuring a built-in audience Demonstrates how to build an EJB system, program with EJB, adopt best practices, and harness advanced EJB concepts and techniques, including transactions, persistence, clustering, integration, and performance optimization Offers practical guidance on when not to use EJB and how to use simpler, less costly open source technologies in place of or in conjunction with EJB 'Radiation Oncology: MCQs for Exams' (ROME) will cover the essential aspects of radiation physics, radiobiology, and clinical radiation oncology designed to meet the needs of a large scale of examinees. Topics of this new book will be in the order of our previous "Basic Radiation Oncology"

(Springer, 2010) with additional two new chapters (Pediatric tumors and Rare tumors-Benign Diseases) making a total of 15 chapters and instead of old style question and answer format, current MCQ examination pattern helpful for both oral exams and written exams is used in this comprehensive bedside recall book complementing the "Basic Radiation Oncology" 1st Edition. This book addresses the central problem of music cognition: how listeners' responses move beyond mere registration of auditory events to include the organization, interpretation, and remembrance of these events in terms of their function in a musical context of pitch and rhythm. Equally important, the work offers an analysis of the relationship between the psychological organization of music and its internal structure. Combining over a decade of original research on music cognition with an overview of the available literature, the work will be of interest to cognitive and physiological psychologists, psychobiologists, musicians, music researchers, and music educators. The author provides the necessary background in experimental methodology and music theory so that no specialized knowledge is required for following her major arguments. "Ethical Hacking covers the basic strategies and tools that prepare students to engage in proactive and aggressive cyber security activities, with an increased focus on Pen-testing and Red Teams. The text begins with an examination of the landscape, key terms, and concepts that a security professional needs to know about hackers and computer criminals who break into networks, steal information, and corrupt data. Part II provides a technical overview of hacking: how attackers target cyber resources and the

methodologies they follow. Part III studies the tools and methods that are most effective when dealing with hacking attacks, especially in an age of increased reliance on distributed devices. This title is can be aligned to EC Council's Certified Ethical Hacker in terms of scope (but not rigor)"-- Wireless communications offer organizations and users many benefits such as portability and flexibility, increased productivity, and lower installation costs. Wireless technologies cover a broad range of differing capabilities oriented toward different uses and needs. This chapter classifies wireless network security threats into one of nine categories: Errors and omissions; fraud and theft committed by authorized or unauthorized users of the system; employee sabotage; loss of physical and infrastructure support; malicious hackers; industrial espionage; malicious code; foreign government espionage; and, threats to personal privacy. All of the preceding represent potential threats to wireless networks. However, the more immediate concerns for wireless communications are fraud and theft, malicious hackers, malicious code, and industrial and foreign espionage. Theft is likely to occur with wireless devices due to their portability. Authorized and unauthorized users of the system may commit fraud and theft; however, the former are more likely to carry out such acts. Since users of a system may know what resources a system has and the system security flaws, it is easier for them to commit fraud and theft. Malicious hackers, sometimes called crackers, are individuals who break into a system without authorization, usually for personal gain or to do harm. Malicious hackers are generally individuals from outside of an organization

(although users within an organization can be a threat as well). Such hackers may gain access to the wireless network access point by eavesdropping on wireless device communications. Malicious code involves viruses, worms, Trojan horses, logic bombs, or other unwanted software that is designed to damage files or bring down a system. Industrial and foreign espionage involve gathering proprietary data from corporations or intelligence information from governments through eavesdropping. In wireless networks, the espionage threat stems from the relative ease in which eavesdropping can occur on radio transmissions. This chapter provides an overview of wireless networking security technologies most commonly used in an office environment and by the mobile workforce of today. Also, this chapter seeks to assist organizations in reducing the risks associated with 802.11 wireless LANs, cellular networks, wireless ad hoc networks and for ensuring security when using handheld devices. This expanded textbook, now in its second edition, is a practical yet in depth guide to cryptography and its principles and practices. Now featuring a new section on quantum resistant cryptography in addition to expanded and revised content throughout, the book continues to place cryptography in real-world security situations using the hands-on information contained throughout the chapters. Prolific author Dr. Chuck Easttom lays out essential math skills and fully explains how to implement cryptographic algorithms in today's data protection landscape. Readers learn and test out how to use ciphers and hashes, generate random keys, handle VPN and Wi-Fi security, and encrypt VoIP, Email, and Web

communications. The book also covers cryptanalysis, steganography, and cryptographic backdoors and includes a description of quantum computing and its impact on cryptography. This book is meant for those without a strong mathematics background with only just enough math to understand the algorithms given. The book contains a slide presentation, questions and answers, and exercises throughout. Presents new and updated coverage of cryptography including new content on quantum resistant cryptography; Covers the basic math needed for cryptography - number theory, discrete math, and algebra (abstract and linear); Includes a full suite of classroom materials including exercises, Q&A, and examples. The Book Class 4 Science MCQ PDF Download (Grade 4 Science eBook 2023-24): MCQ Questions Chapter 1-17 & Practice Tests with Answer Key (Class 4 Science MCQs Book & Online PDF Download) includes revision guide for problem solving with hundreds of solved MCQs. Class 4 Science MCQ with Answers PDF book covers basic concepts, analytical and practical assessment tests. "Class 4 Science MCQ" PDF book helps to practice test questions from exam prep notes. Class 4 Science MCQs Book includes revision guide with verbal, quantitative, and analytical past papers, solved MCQs. Class 4 Science Multiple Choice Questions and Answers (MCQs) PDF Download, an eBook covers solved quiz questions and answers on chapters: A balanced diet, air and water, earth, force and machines, fossils, growth and movement in living things, heat, light, living things and their environment, magnet and magnetism, matter and it's states, matter and its states, rocks and soil,

sound, static electricity, understanding our bodies, water cycle, weather worksheets with revision guide. Grade 4 Quiz Questions and Answers PDF download, free eBook's sample covers beginner's solved questions, textbook's study notes to practice online tests. The eBook Class 4 Science MCQs Chapter 1-17 PDF includes primary school question papers to review practice tests for exams. Class 4 Science Multiple Choice Questions (MCQ) with Answers PDF digital edition eBook, a study guide with textbook chapters' tests for NEET/Jobs/Entry Level competitive exam. 4th Grade Science Practice Tests Chapter 1-17 eBook covers problem solving exam tests from science textbook and practical eBook chapter wise as: Chapter 1: A Balanced Diet MCQ Chapter 2: Air and Water MCQ Chapter 3: Earth MCQ Chapter 4: Force and Machines MCQ Chapter 5: Fossils MCQ Chapter 6: Growth and Movement in Living Things MCQ Chapter 7: Heat MCQ Chapter 8: Light MCQ Chapter 9: Living Things and their Environment MCQ Chapter 10: Magnet and Magnetism MCQ Chapter 11: Matter and its States MCQ Chapter 12: Rocks and Soil MCQ Chapter 13: Sound MCQ Chapter 14: Static Electricity MCQ Chapter 15: Understanding our Bodies MCQ Chapter 16: Water Cycle MCQ Chapter 17: Weather MCQ Practice A Balanced Diet MCQ PDF, book chapter 1 test to solve MCQ questions: A balanced diet, carbohydrates, fibers, glucose, green vegetables, importance of food, minerals, plants growth, and proteins. Practice Air and Water MCQ PDF, book chapter 2 test to solve MCQ questions: Acid rain, air, air-pressure, carbon dioxide, fertilizers, greenhouse gases, harmful effects, harmful gases, importance of CO<sub>2</sub>, importance of oxygen,

importance of water vapors, nitrogen, oxygen, pollution, and ventilation. Practice Earth MCQ PDF, book chapter 3 test to solve MCQ questions: An orbit, appearance of earth and moon, appearance of stars, atmosphere, autumn, axis, big bear, brightness of moon, brightness of sun, characteristics of the earth, compass, constellations, craters, description of moon, disappearance of sun, distance from the earth, earth's rotation, earth's satellite, full moon, glowing of moon, how life would be like without sun, lunar month, moon, moon's surface, moonlight, movement of earth, reflection of sunlight, revolution, rotation, rotation of earth, rotation of moon, rotation of sun, rotation of the earth, rotation period, season, shape of earth, shape of sun, shape of the earth, size of moon, solar system, spring, summer, sun's light, sun's superpower, sunlight, sunset, temperature, the new moon, the spinning of the earth, what are the seasons, and why do seasons change. Practice Force and Machines MCQ PDF, book chapter 4 test to solve MCQ questions: Examples of machines, force, gravitational forces, importance of machines, simple machine, the direction of force, and working of machines. Practice Fossils MCQ PDF, book chapter 5 test to solve MCQ questions: Cast impression fossils, fossils, imprint impression fossils, mineral replacement fossils, preservation fossils, and trace impression fossils. Practice Growth and Movement in Living Things MCQ PDF, book chapter 6 test to solve MCQ questions: Animals body structure, importance of plants and animals, new plants, and the movement in plants. Practice Heat MCQ PDF, book chapter 7 test to solve MCQ questions: Body temperature, boiling point, electrical heat

and light, electrical machines, friction, heat, heating process, importance of heat, kinds of energy, lubricant, machines, measurement of heat, mechanical energy, mechanical heat, molecules, movement of molecules, non-lubricated, solar energy, source of heat, state of substance, temperature scale, thermometer, tools for producing mechanical energy, and work. Practice Light MCQ PDF, book chapter 8 test to solve MCQ questions: A laser beam, beam of light, body temperature, electrical heat and light, electrical machines, form of energy, friction, image, importance of light, light, lubricant, luminous objects, machines, mechanical energy, mechanical heat, non-lubricated, reflection of light, rough surface, solar energy, speed of light, and tools for producing mechanical energy. Practice Living Things and their Environment MCQ PDF, book chapter 9 test to solve MCQ questions: Biosphere, carbon dioxide, carnivores, consumers, decomposers, environment, food-web, herbivores, minerals, oxygen, producers, sun, and water. Practice Magnet and Magnetism MCQ PDF, book chapter 10 test to solve MCQ questions: Properties of magnet. Practice Matter and States MCQ PDF, book chapter 11 test to solve MCQ questions: Bronze, condensation, distillation, emulsion, evaporation, filtration, freezing, heating, magnetic force, matter, melting point, metal, solute, solution, solvent, and suspension. Practice Rocks and Soil MCQ PDF, book chapter 12 test to solve MCQ questions: Bedrock, characteristics of soil, erosion, igneous rocks, metamorphic rocks, rocks, sedimentary rocks, soil, subsoil, topsoil, and weathering. Practice Sound MCQ PDF, book chapter 13 test to solve MCQ questions: Echo sounder, echoes, echolocation, loud

sound, mediums of sound, moving wind, noise, reflection of sound, sound waves, speed of sound, and vibration. Practice Static Electricity MCQ PDF, book chapter 14 test to solve MCQ questions: Atoms, conductors, electric charge, electric circuit, electrons, electrostatic induction, flow of electron, gold leaf electroscope, neutron, properties of matter, protons, rubbing of objects, and static electricity. Practice Understanding our Bodies MCQ PDF, book chapter 15 test to solve MCQ questions: Acid, backbone, bones, brain and nerves, canines, digestion, digestive system, disorder of digestive system, heart, heart function, lungs, muscles, nerve cells, number of muscles, respiration, respiratory system, sensation, skeleton, teeth, and the basic unit of life. Practice Water Cycle MCQ PDF, book chapter 16 test to solve MCQ questions: Condensation, how energy affects water, importance of water, precipitation, runoff, the layer of water, water cycle, and water vapors. Practice Weather MCQ PDF, book chapter 17 test to solve MCQ questions: Air temperature, barometer, elements of weather, meteorologist, and precipitation. This book takes the relatively new concept of structured analytic techniques and defines its place in a taxonomy of analytic methods. It describes 50 techniques divided into eight categories, each corresponding to a book chapter. These techniques are especially needed in the field of intelligence analysis where analysts typically deal with incomplete, ambiguous and sometimes deceptive information. A brand new collection of high-value HR techniques, skills, strategies, and metrics... now in a convenient e-format, at a great price! HR management for a new generation: 6 breakthrough eBooks help you help your

people deliver more value on every metric that matters. This unique 6 eBook package presents all the tools you need to tightly link HR strategy with business goals, systematically optimize the value of all your HR investments, and take your seat at the table where enterprise decisions are made. In *The Definitive Guide to HR Communication: Engaging Employees in Benefits, Pay, and Performance*, Alison Davis and Jane Shannon help you improve the effectiveness of every HR message you deliver. Learn how to treat employees as customers... clarify their needs and motivations ... leverage the same strategies and tools your company uses to sell products and services... package information for faster, better decision-making... clearly explain benefits, pay, and policies... improve recruiting, orientation, outplacement, and much more. In *Investing in People, Second Edition*, Wayne Cascio and John W. Boudreau help you use metrics to improve HR decision-making, optimize organizational effectiveness, and increase the value of strategic investments. You'll master powerful solutions for integrating HR with enterprise strategy and budgeting -- and for gaining commitment from business leaders outside HR. In *Financial Analysis for HR Managers*, Dr. Steven Director teaches the financial analysis skills you need to become a true strategic business partner, and get boardroom and CFO buy-in for your high-priority initiatives. Director covers everything HR pros need to formulate, model, and evaluate HR initiatives from a financial perspective. He walks through crucial financial issues associated with strategic talent management, offering cost-benefit analyses of HR and strategic financial initiatives, and even addressing issues related to total rewards

programs. In *Applying Advanced Analytics to HR Management Decisions*, pioneering HR technology expert James C. Sesil shows how to use advanced analytics and "Big Data" to optimize decisions about performance management, strategy alignment, collaboration, workforce/succession planning, talent acquisition, career development, corporate learning, and more. You'll learn how to integrate business intelligence, ERP, Strategy Maps, Talent Management Suites, and advanced analytics -- and use them together to make far more robust choices. In *Compensation and Benefit Design*, world-renowned compensation expert Bashker D. Biswas helps you bring financial rigor to compensation and benefit program development. He introduces a powerful Human Resource Life Cycle Model for considering compensation and benefit programs... fully addresses issues related to acquisition, general compensation, equity compensation, and pension accounting... assesses the full financial impact of executive compensation and employee benefit programs... and discusses the unique issues associated with international HR programs. Finally, in *People Analytics*, Ben Waber helps you discover powerful hidden social "levers" and networks within your company, and tweak them to dramatically improve business performance and employee fulfillment. Drawing on his cutting-edge work at MIT and Harvard, Waber shows how sensors and analytics can give you an unprecedented understanding of how your people work and collaborate, and actionable insights for building a more effective, productive, and positive organization. Whatever your HR role, these 6 eBooks will help you apply today's

most advanced innovations and best practices to optimize workplace performance -- and drive unprecedented business value. From world-renowned human resources experts Alison Davis, Jane Shannon, Wayne Cascio, John W. Boudreau, Steven Director, James C. Sesil, Bashker D. Biswas, and Ben Waber . Gain real-world practice in insurance billing and coding! Corresponding to the chapters in Fordney's Medical Insurance, 15th Edition, this workbook provides realistic, hands-on exercises that help you apply concepts and develop critical thinking skills. Study tools include chapter overviews, key terms, chapter review exercises, and case study assignments. Additionally, this workbook helps you develop a better understanding of the differences among the insurance programs when completing and electronically transmitting the 837 P or the CMS-1500 paper claim. Key terms and abbreviations lists at the beginning of each chapter provide a quick reference to the health insurance terminology you need to know. Performance objectives make learning easy by highlighting what you need to accomplish in each chapter. Study outlines focus review by listing key points for each chapter. Self-study exercises – including matching, true/false, multiple-choice, mix and match, and fill-in-the-blank questions – help you practice important concepts. Critical Thinking Assignments in the form of short, real-world vignettes prepare you for working in a real medical office and allow you to apply theory learned from the textbook. NEW! Expanded coverage of inpatient insurance billing, including ICD-10 coding and CMS provides you with the foundation and skills needed to work in the physician office, outpatient, and inpatient setting.

NEW! Ambulatory Surgical Center (ASC) billing chapter provides you with the foundation and skills needed to work in this outpatient setting. NEW! Updated information on general compliance issues, HIPAA, Affordable Care Act and coding reflects changes to the main text. In this inspirational and unflinchingly honest memoir, acclaimed author Reyna Grande describes her childhood torn between the United States and Mexico, and shines a light on the experiences, fears, and hopes of those who choose to make the harrowing journey across the border. Reyna Grande vividly brings to life her tumultuous early years in this “compelling...unvarnished, resonant” (BookPage) story of a childhood spent torn between two parents and two countries. As her parents make the dangerous trek across the Mexican border to “El Otro Lado” (The Other Side) in pursuit of the American dream, Reyna and her siblings are forced into the already overburdened household of their stern grandmother. When their mother at last returns, Reyna prepares for her own journey to “El Otro Lado” to live with the man who has haunted her imagination for years, her long-absent father. Funny, heartbreaking, and lyrical, *The Distance Between Us* poignantly captures the confusion and contradictions of childhood, reminding us that the joys and sorrows we experience are imprinted on the heart forever, calling out to us of those places we first called home. Also available in Spanish as *La distancia entre nosotros*. An easy-to-follow guide to Canon's first touchscreen dSLR Canon calls the EOS Rebel T4i/650D its most consumer-friendly dSLR, but there's still a lot to learn. Expert author and photography instructor Julie Adair King handles the subject in a step-by-

step style that will boost your confidence. If this is your first dSLR, you'll find all the information you need to get going with your new camera and start taking great pictures. More than 300 fabulous full-color photos illustrate all the camera features and also show you what you and your Rebel T4i/650D can achieve. Canon's EOS Rebel T4i/650D is a consumer-friendly dSLR with touchscreen controls, expanded autofocus features, and improved low-light shooting capabilities; this friendly guide explains all the controls and helps you gain confidence with the Canon EOS Rebel T4i/650D camera. Bestselling author Julie Adair King covers using auto, live view, and playback modes; how to dial in exposure and lighting controls; and how to manipulate focus and color. Offers advice on situational shots, explains how to get images onto a computer for editing, and shows how to print photos or post them online. Presents professional editing tips and plenty of beautiful full-color images showing what you can achieve. Popular author has written more than 15 For Dummies books on Nikon and Canon cameras. Canon EOS Rebel T4i/650D For Dummies is the perfect how-to guide for anyone venturing into dSLR photography with this popular new model. "Empowerment" can be a mind-numbing topic, but in *The 3 Keys to Empowerment*, Ken Blanchard and his coauthors use concrete examples, a Q&A format, case histories, and entertaining sidebars to keep the discussion lively. The first "key" is information, which the authors say managers must share liberally with employees to help create a sense of ownership. Next is setting up understandable boundaries that will make employees feel both comfortable and challenged. Finally, managers must

develop teams to replace the old hierarchical structure. Armed with this new model of empowerment, companies can navigate the demanding world of global competition. Earthquakes rip through the world as the Creator approaches, the stars fall, the sun goes dark, and the moon proclaims death. Jesus comes and His powerful presence causes the atmosphere to split and roll away. Revelation 6 shows people wailing for the mountains to bury them: “Fall on us, and hide us from the face of Him who sits on the throne, and from the wrath of the Lamb: for the great day of His wrath is come; and who will be able to stand?” And who does stand in that day? No one. Not a single soul. It's the total annihilation of a vile, self-righteous human race. God's followers expected all of this to happen on October 22, 1844. They watched and waited, but Jesus didn't return. This was only a warning preview of His return in the sixth seal. In God's mercy, He commands to delay the cataclysm of judgment day so that He can send to the world the needed preparation for the day of wrath. That needed preparation comes with the seven trumpets of the seventh seal that occur after 1844. The postponed destruction seen in the sixth seal will yet be a future reality. The Seven Trumpets and the Investigative Judgment examines chapters 4–11 in the book of Revelation and studies how recent events since 9/11 have almost completed God's gracious delay. This book presents a new view of Revelation that meets the biblical rules of prophetic interpretation and of the inspired “testimony of Jesus,” which is “the spirit of prophecy” (Rev. 19:10). How have we done in this waiting period? Will we stand when Jesus returns? By God's grace this book will help you prepare for that great

day. ASP.NET Web API is a key part of ASP.NET MVC 4 and the platform of choice for building RESTful services that can be accessed by a wide range of devices. Everything from JavaScript libraries to RIA plugins, RFID readers to smart phones can consume your services using platform-agnostic HTTP. With such wide accessibility, securing your code effectively needs to be a top priority. You will quickly find that the WCF security protocols you're familiar with from .NET are less suitable than they once were in this new environment, proving themselves cumbersome and limited in terms of the standards they can work with. Fortunately, ASP.NET Web API provides a simple, robust security solution of its own that fits neatly within the ASP.NET MVC programming model and secures your code without the need for SOAP, meaning that there is no limit to the range of devices that it can work with – if it can understand HTTP, then it can be secured by Web API. These SOAP-less security techniques are the focus of this book. What you'll learn Identity management and cryptography HTTP basic and digest authentication and Windows authentication HTTP advanced concepts such as web caching, ETag, and CORS Ownership factors of API keys, client X.509 certificates, and SAML tokens Simple Web Token (SWT) and signed and encrypted JSON Web Token (JWT) OAuth 2.0 from the ground up using JWT as the bearer token OAuth 2.0 authorization codes and implicit grants using DotNetOpenAuth Two-factor authentication using Google Authenticator OWASP Top Ten risks for 2013 Who this book is for No prior experience of .NET security is needed to read this book. All security related concepts will be introduced

from first-principles and developed to the point where you can use them confidently in a professional environment. A good working knowledge of and experience with C# and the .NET framework are the only prerequisites to benefit from this book.

Table of Contents  
Welcome to ASP.NET Web API Building RESTful Services Extensibility Points HTTP Anatomy and Security Identity Management Encryption and Signing Custom STS through WIF Knowledge Factors Ownership Factors Web Tokens OAuth 2.0 Using Live Connect API OAuth 2.0 From the Ground Up OAuth 2.0 Using DotNetOpenAuth Two-Factor Authentication Security Vulnerabilities Appendix: ASP.NET Web API Security

Distilled One of Java's most striking claims is that it provides a secure programming environment. Yet despite endless discussion, few people understand precisely what Java's claims mean and how it backs up those claims. If you're a developer, network administrator or anyone else who must understand or work with Java's security mechanisms, *Java Security* is the in-depth exploration you need. *Java Security, 2nd Edition*, focuses on the basic platform features of Java that provide security--the class loader, the bytecode verifier, and the security manager--and recent additions to Java that enhance this security model: digital signatures, security providers, and the access controller. The book covers the security model of Java 2, Version 1.3, which is significantly different from that of Java 1.1. It has extensive coverage of the two new important security APIs: JAAS (Java Authentication and Authorization Service) and JSSE (Java Secure Sockets Extension). *Java Security, 2nd Edition*, will give you a clear understanding of the architecture of Java's

security model and how to use that model in both programming and administration. The book is intended primarily for programmers who want to write secure Java applications. However, it is also an excellent resource for system and network administrators who are interested in Java security, particularly those who are interested in assessing the risk of using Java and need to understand how the security model works in order to assess whether or not Java meets their security needs. This book is an indispensable guide to how to write articles, choose journals, and deal with revisions or rejection. Each chapter is written by a highly experienced journal editor - people who have actually made decisions on manuscripts and publication, as well as being eminent in their respective scientific field and written many articles themselves. It showcases parts of articles, discusses journal submission, outlines the resubmission process, and highlights systemic issues. Clear instructions are given on writing an empirical article, literature reviews, titles and abstracts, introductions, theories, hypotheses, methods and data analysis. Each part of the process is laid out from presenting results, to mapping-out a discussion and writing for referees. The integral skills of revising papers and ensuring a high impact are taught in 'article writing 101'. Whilst less intuitive knowledge is provided concerning publishing strategies, references, online submission, review systems, open access and ethical considerations. (Key topics: x-rays, radioactivity, electrons, protons, neutrons, isotopes, subatomic particles, halflife, radiation sickness, artificial radioactivity, fission, nuclear reactor, Albert Einstein, nuclear weapons, particle accelerators, detectors,

conservation laws, nuclear energy, Rutherford, Becquerel, Marie Currie, Chadwick, Klaproth, Newton, Bohr) IPC consists of twelve chapters of text and twelve companion student activity books. This course introduces students to the people, places and principles of physics and chemistry. It is written by internationally respected scientist/author, John Hudson Tiner, who applies the vignette approach which effectively draws readers into the text and holds attention. The author and editors have deliberately avoided complex mathematical equations in order to entice students into high school level science. Focus is on the people who contributed to development of the Periodic Table of the Elements. Students learn to read and apply the Table while gaining insight into basic chemistry and physics. This is one of our most popular courses among high school students, especially those who have a history of under-performance in science courses due to poor mathematical and reading comprehension skills. The course is designed for two high school transcript credits. Teachers may require students to complete all twelve chapters for two transcript credits or may select only six chapters to be completed for one transcript credit for Physical Science, Physics, or Chemistry. Compliance with state and local academic essential elements should be considered when specific chapters are selected by teachers. As applicable to local policies, transcript credit may be assigned as follows when students complete all 12 chapters: Physical Science for one credit and Chemistry for one credit, or Integrated Physics and Chemistry for two credits. (May require supplemental local classes/labs.) Acing the New SAT I Math is a test prep guide for the math

sections of the new SAT I. The book takes a learning fundamentals approach that sets it apart from other SAT materials. Written by a test prep teacher of ten years, *Acing* focuses on solid teaching and practice, to help students master all the skills they need for the SAT I math. The book covers all the math topics found on the new SAT I, organized by subject into twenty chapters. Each chapter contains a tutorial, exercise set, and solutions. Three full-length practice tests are provided at the end of the book. Because *Acings* emphasis is learning and mastering math concepts, the book includes 500+ practice problems (not including example problems or practice tests) more than are found in other test prep books. It also includes the most detailed solutions guides on the market, taking students step-by-step through each problem to help them identify their mistakes and hone their skills. *Acing* also seeks to eliminate the wordiness found in most other test prep books, employing a 2-column format in the tutorials. Key terms and illustrations in the left-hand column present the math concepts as clearly and concisely as possible. Example problems in the right-hand column enable students to simultaneously learn the application of these concepts. In all areas, *Acing* is designed with an emphasis on clear and direct teaching, and with the belief that practice is the best preparation for any exam, including a standardized test like the SAT. Skipping the tricks and gimmicks, *Acing* stands apart from all the other test prep guides on the market. The book is also written to be a stand-alone resource, so students can prepare for the SAT and PSAT on their own, independent of outside instruction. Healthcare providers, consumers, researchers and policy makers are inundated with

unmanageable amounts of information, including evidence from healthcare research. It has become impossible for all to have the time and resources to find, appraise and interpret this evidence and incorporate it into healthcare decisions. Cochrane Reviews respond to this challenge by identifying, appraising and synthesizing research-based evidence and presenting it in a standardized format, published in The Cochrane Library ([www.thecochranelibrary.com](http://www.thecochranelibrary.com)). The Cochrane Handbook for Systematic Reviews of Interventions contains methodological guidance for the preparation and maintenance of Cochrane intervention reviews. Written in a clear and accessible format, it is the essential manual for all those preparing, maintaining and reading Cochrane reviews. Many of the principles and methods described here are appropriate for systematic reviews applied to other types of research and to systematic reviews of interventions undertaken by others. It is hoped therefore that this book will be invaluable to all those who want to understand the role of systematic reviews, critically appraise published reviews or perform reviews themselves.

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